

Code of Ethics for Board Members

At **Axiom REACH Foundation**, we are committed to upholding the highest standards of **integrity, transparency, and ethical leadership** in advancing our mission. Our Board of Directors plays a vital role in ensuring that we operate responsibly, fairly, and in the best interest of the communities we serve.

1. Commitment to the Mission

Board members pledge to:

- Act in alignment with Axiom REACH Foundation’s mission to support cancer patients, research, and advocacy.
- Ensure that all decisions prioritize the well-being of those we serve.
- Promote equity, inclusion, and fairness in all aspects of governance.

2. Integrity & Accountability

Board members are expected to:

- Conduct all activities with **honesty, professionalism, and transparency**.
- Avoid conflicts of interest and disclose any potential ethical concerns.
- Uphold **sound financial management and compliance** with all legal and ethical standards.

3. Confidentiality

Board members must:

- Protect the confidentiality of sensitive information related to donors, beneficiaries, and internal operations.
- Never use privileged information for personal or professional gain.

4. Governance & Oversight

Board members will:

- Provide strategic leadership and ensure that all decisions reflect the foundation's core values.
- Exercise independent judgment and **due diligence** in reviewing policies and programs.
- Support and evaluate executive leadership while respecting operational boundaries.

5. Respect & Professionalism

Board members commit to:

- Fostering a culture of **respect, inclusivity, and collaboration**.
- Treating colleagues, staff, volunteers, and partners with dignity and fairness.
- Avoiding any form of **harassment, discrimination, or misconduct**.

6. Fiduciary Responsibility

Board members are responsible for:

- Ensuring that financial resources are managed **responsibly and ethically**.
- Never using the foundation's assets or funds for personal benefit.
- Maintaining full transparency in financial decision-making.

7. Ethical Fundraising

Board members support:

- Ethical and responsible fundraising practices.
- Ensuring that donor contributions are used in alignment with donor intent and organizational priorities.
- Accurate representation of the foundation's programs and impact.

8. Compliance with Laws & Policies

Board members must:

- Adhere to all **local, state, and federal laws** governing nonprofit organizations.

- Follow Axiom REACH Foundation's bylaws and policies.
- Report any concerns regarding **misconduct, financial irregularities, or policy violations.**

9. Conflict of Interest

Board members must:

- Disclose any personal, financial, or professional conflicts of interest.
- Recuse themselves from discussions or decisions where a conflict exists.

10. Ethical Leadership

Board members are held to the highest standards of ethical leadership and:

- Commit to making decisions that reflect the best interests of the foundation and its beneficiaries.
- Serve as ambassadors of the foundation's mission and uphold its values.
- Recognize that violations of this **Code of Ethics** may result in removal from the Board.

At Axiom REACH Foundation, we believe that **strong ethical leadership drives meaningful impact.** By upholding these principles, our Board ensures that we continue to serve with **integrity, compassion, and excellence.**

